



WorkSTEPS® Tests and Services

Type of Test Service	Description	Price
<i>Pre-offer Agility Test</i>	A 30 minute test that measures a candidate's job capability in order to match their performance with the essential functions of the job. No medical information can be collected for this test.	\$65.00
<i>Pre-offer PDC Lyte Test</i>	This test is administered after application is received, but before an offer of employment is extended to the applicant, to determine in which PDC (Physical Demand Category) the applicant is physically qualified to work. No medical information may be collected for this test. Upon completion a recommendation is given regarding the PDC for which the applicant safely qualifies. This test is most widely used among temporary staffing agencies.	\$50.00
<i>Post-offer/ Pre-employment Test</i>	This is a 1½ to 2 hour test. Medical questions and several medical tests are included to objectively quantify pre-existing conditions and cumulative traumas to determine their effect upon "significant and impending" risk as it relates to the position in question.	\$135.00
<i>Fit For Duty Test</i>	Fit For Duty Test results will include information regarding the employee's physical demands as it relates to the employment position. The scope of the exam provides the necessary information to determine whether the employee can do the essential functions of the job or work without posing a direct threat.	\$130.00
<i>Upper Quadrant- Carpal Tunnel Test</i>	This test takes approximately 30 minutes to administer as part of either the Post Offer Comprehensive Test or Fit For Duty Test. It may be used independently for positions that do not entail heavy material handling tasks. It is used to determine capability as it relates to job function. It gives results based upon medical risk criteria.	\$75.00



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<i>Functional Capacity Evaluation (FCE)</i>	The FCE is a medical test to measure an employee's function post-injury. The WorkSTEPS® FCE is designed to follow the same protocols of the employment test to compare baseline data, document existing impairments, prove consistency, and create realistic objective treatment goals and return to work recommendations. The WorkSTEPS® FCE is also automated and includes criteria to evaluate symptom magnification, inappropriate illness behavior, and validity performance.	Mandated by Illinois State fee schedule
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